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**IN THE UNITED STATES PATENT AND TRADEMARK OFFICE**

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Inventor: Michael A. Gavlak et al  
Title: CHANGE MANAGEMENT SYSTEM  
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**CERTIFICATE OF MAILING OR TRANSMISSION**

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1-16-2007  
Date

Kathleen Vigne  
Kathleen Vigne

**AMENDMENT**

Commissioner for Patents  
P. O. Box 1450  
Alexandria, VA 22313-1450

Dear Sir:

In response to the Office Action mailed October 13, 2006, please amend the application as follows and consider the remarks set forth below.

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|-----|-----------------------|--------|
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